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East Bay Innovations Offers Free Job Training and Incentives for California Caregivers

Courses delivered through the CalGrows program to caregivers
for older adults and adults with disabilities.

(San Leandro, CA) – East Bay Innovations is announcing the launch of its Train to Retain (T2R) curriculum, offered through the CalGrows workforce training and development program. Registration has completed for courses available to caregivers working with older adults and people with disabilities, helping support Californians on a path to a career in health care.

“EBI is excited to be able to offer paid training courses and opportunities for skill development, cross-collaboration, and incentives, for our direct care workforce. The T2R program has been met with great enthusiasm and feedback regarding training content staff would like to see,” said Serom Kim Sanftner, Vice President of Programs for East Bay Innovations. “We’re eager to provide a new avenue of staff development through this program.”

CalGrows seeks to help build individual skill sets, job satisfaction, and growth opportunities, helping further careers and the retention of skilled, experienced caregivers for older adults and people with disabilities. Qualified applicants can also receive up to \$6,000 in financial incentives and career pathway development benefits.

Train to Retain offers education and training on various topics, including the basics of technology, home and community living support, social determinants of health, emergency preparedness, cultural humility, and much more. Following the completion of each training, staff will have the opportunity to engage in interactive discussions with their colleagues and a facilitator to share knowledge about the training and how it applies to their role. Staff who participate in the program are eligible for incentives, such as cash rewards and gift cards, for each step of the program that they complete. East Bay Innovations is committed to arranging and providing personalized support that enables individuals with disabilities to thrive in their community, and supporting them in achieving their personal goals and aspirations. East Bay Innovations employees play a

critical role in the lives of the people we serve, and we are dedicated to providing our workforce with ample training to strengthen their skills and confidence in their roles.

Free training, along with personalized coaching, is available for paid direct care workers, Home and Community-Based Services (HCBS) caregivers, and unpaid family and friend caregivers through the CalGrows website at www.calgrows.org. Courses from East Bay Innovations are available online, in-person, or both, along with courses from other training providers, and are searchable by topic, location, language, and incentive.

East Bay Innovations is one of 76 organizations across California that received a grant through the CalGrows Innovation Fund earlier this year. Grants were awarded to diverse organizations with innovative ideas to offer training and incentives for the direct care HCBS workforce and unpaid family and friend caregivers.

Established in 1994, East Bay Innovations (EBI) is a private non-profit organization providing services to people throughout Alameda County. Though EBI began as a small Supported Living agency, EBI today offers a variety of services supporting nearly 1,000 individuals with disabilities to live as independently as possible in their own homes, to be successfully employed, and to feel a sense of membership in their community.